

Belmont \$15.90	El Cerrito \$16.61	Oakland \$14.36	San Carlos \$15.24
Burlingame \$15.00	Los Altos \$15.65	Palo Alto \$15.65	San Diego \$14.00
Cupertino \$15.65	Menlo Park \$15.25	South San Francisco \$15.24	San Jose \$15.45
Daly City \$15	Mountain View \$16.30	Redwood City \$15.62	San Mateo \$15.62
East Palo Alto \$15	Santa Rosa \$15.20	Richmond \$15.21	Santa Clara \$15.65
Novato New for 2021, Novato, Calif., has three separate rates for its minimum wage based on employer size: <ul style="list-style-type: none"> · \$15.24 (very large, 100 or more employees) · \$15 (large, 26-99 employees) · \$14 (small, one to 25 employees) 	Sonoma Sonoma, Calif., has two separate rates based on company size: <ul style="list-style-type: none"> · \$15 (large, 26 or more employees) · \$14 (small, 25 or fewer employees) 	Petaluma \$15.20 The city has done away with having separate rates based on employer size.	Sunnyvale \$16.30